

Mr. Brian A. Kaykha  
P.O. Box 10054  
San Jose, CA 95157

October 22, 1998

RE: Letter of recommendation

Dear Sir or Madam:

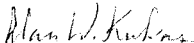
Due to the economic turnaround, I was forced to lay off some of the work force at SITE Services, Inc.

Brian Kaykha worked for me as an applications engineer starting in May of 1998 until October of 1998. His responsibilities included supporting sales and applications for our photolithography process equipment. Additionally, he assisted in our Semicon West exhibition activities and assisted in preparing several product bulletins.

Brian exhibited strong computer skills including use of the Internet and many Microsoft programs. He got along well with all employees at SITE Services, Inc. and I consider him to be very dependable.

I wish him well in his future endeavors.

Sincerely,



Alan W. Kukas, President/CEO

Cc: Personnel